

NPQ accredited by



LSSW is partnering with OneCornwall, SWIFT and Skills Training UK. You get the best of national through Teach First, adapted for the Southwest context by local partners who know your schools.

NPQLBC + APPRENTICESHIP DUAL AWARD

National Professional Qualification in Leading Behaviour & Culture (NPQLBC) Programme Summary

Teachers and school leaders who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school. For example, head of year or roles with other pastoral responsibilities.

The NPQLBC & Apprenticeship application window 1 will open in June 2021 and will close on Friday 16 July 2021

LSSW - 3000 teachers trained over last nine years, with a 97% success rate, 7% above national average.

ONECORNWALL & SWIFT – Trenance, Roseland, Kingsbridge, and Colyton Teaching Schools Hubs of 900 schools.

TEACH FIRST – A national provider, trained and developed more than 19,000 teachers and leaders. Rated 'outstanding' by Ofsted.

SKILLS TRAINING UK – A national training provider - 79% of previous NPQ+ candidates have achieved 'Distinction' grade.

Our purpose is clear: to develop outstanding school leaders in the Southwest of England who raise standards of achievement.

Our programmes are designed and led by experienced school leaders for aspiring leaders.

This is an exciting opportunity to embark on a programme which has two nationally recognised qualifications. Created and developed by LSSW and Skills Training UK to enable teachers to gain two nationally recognised qualifications through Levy funding. Excellent school leaders, at all levels, are critical to ensuring that every pupil can unlock their full potential. LSSW is committed to supporting schools to develop a sustainable pipeline of talented, motivated leaders who are ready to meet the challenges and opportunities of tomorrow's education system.

Programme Outline

This NPQLBC Programme typically takes up to 15 months (12 months delivery and three months for assessment) to complete, during which time participants will follow the course cycle below:

- Evidence-based online content to build and refresh knowledge, as well as exemplify what this looks like for your role and level of leadership.
- A formative assessment task to support your learning.
- A face-to-face seminar with a group of peers, facilitated by a serving school leader or Teach First Development Lead - you will analyse and reflect on the task and hear further examples of good practice.
- The opportunity to record reflections and consolidate learning.

This cycle repeats throughout the programme, with implementation a consideration in every course. Towards the end of the programme you'll also take a course focused specifically on effective implementation. This provides an opportunity to complete a significant but manageable change project as part of your role. There will be ongoing support through a seminar group and discussion forum.

This programme will help you to:

- develop as a specialist in areas related to your role, including behaviour, school culture and developing others.
- work with serving school leaders and subject matter experts to turn new learning into changes in your own and others' practice.
- access a blended learning programme that is full of practical and tangible examples, flexible and tailored to your needs and areas of development and focus.

NPQ modules include:

- Teaching
- School culture
- Enabling conditions for good behaviour
- Complex behavioural needs
- Professional development
- Implementation

Apprenticeship modules include:

- Leading people
- Managing people
- Management of self
- Building relationships
- Project management
- Operational management
- Decision making
- Finance
- Communication

Assessment

Assessment of your NPQ takes place within three months of you completing your NPQLBC. Detailed dates will be shared with participants before the start of the programme.

The assessment process for all NPQs has been refreshed to reduce the workload burden on teachers whilst providing an opportunity to apply their knowledge. To pass the programme you will need to engage with at least 90% of the course and pass one summative assessment.

The assessment process for the Team Leader level 3 Apprenticeship will include completion of all Skills Training UK's requirements, reviews, and end point assessment*.

***End Point Assessment:**

The Apprenticeship programme assessment will be carried out by an End Point Assessment Organisation (EPAO) and is based around a presentation with Q&A and a professional discussion underpinned by a portfolio of evidence, which showcases your knowledge, skills and behaviours and is gathered and evidenced in an E-Portfolio.

Programme Costs

Fees and Scholarships (NB: FULL PROGRAMME COSTS INCLUDE FINAL ASSESSMENT)		
Full cost of Course	School Categorisation	Funding source
£4,500	Apprenticeship Levy Payers – Academies whose staff costs are in excess of £3 million	Drawn down from the Levy
	Schools who are Non-Levy Payers, where staff costs are less than £3 million, get 95% of the course fee paid for through the Education and Skills Funding Agency's 'co-investment' route	Education and Skills Funding Agency
	Maintained Schools with staff costs in excess of £3 million Most LA's have an amount of Levy Funding available for training and it is up to schools to apply directly to their LA for this funding	Drawn down by LA from Levy Fund

Making your application

The deadline for applications is Friday 16th July 2021. Please visit our website to download an application form and return it to admin@leadingschoolssouthwest.org.uk and admin@skillstraininguk.com

You will require your seven-digit Teacher Reference Number and your school's six-digit Unique Reference Number (URN). School details can be found by searching for your establishment on EduBase which can be found at education.gov.uk/edubase/

For further details regarding the programme, application procedure or guidance for Apprenticeship Levy Payers and non-levy Payers please visit our website www.leadingschoolssouthwest.org.uk or contact our administrative team:

Email: admin@leadingschoolssouthwest.org.uk