



Leading Schools
SOUTH WEST

Leading Schools South West – Privacy Notice

Agreement for data collection and analysis

Leading Schools South West respects the information we hold on you and we take the security of your information very seriously. For any general communication with us, or personal details required to register for **LSSW** led courses and events, we retain limited data and only share with named partners integral to the delivery of the programmes.

NPQ Programmes. When registering for a NPQ programme with LSSW, you are agreeing to the collection and sharing of personal data*, such as your name and TRN, with the Department for Education (DfE), Teach First and two Teaching School Hubs partnering with LSSW - Swift and One Cornwall.

You can find more information about DfE at www.gov.uk/dfe

The information below explains:

- what data will be collected
- why data is being shared with DfE and other key partners
- other opportunities to contribute to the evaluation
- what makes it lawful to collect and share the data
- how this affects you
- security and confidentiality information
- contact details for further information.

What personal data will we collect and share with DfE and approved partners?

For each participant, we will collect and share the following (referred to as personal data): *

- Name of applicant/participant,
- Teacher Reference Number,

- Current job role/post,
- Ethnicity,
- Gender,
- Disability (if applicable)

What is the purpose of the data sharing?

Personal data will be collected and shared for the purpose of research, evaluation, planning and statistical analysis. This will enable the DfE and Teach First to:

- monitor performance
- deliver Quality Assurance (QA)
- evaluate the effectiveness of the NPQ programme
- understand the characteristics of who accesses, completes and benefits from it and in what way, and who does not
- identify good practice and opportunities to improve the NPQ delivery model
- understand the outcomes for participants, schools and pupils and any opportunities to improve these outcomes.

The evaluation will directly inform the review of performance and quality of delivery, any improvements to NPQ programme policy and delivery and the outcomes for future participants.

How will the DfE and Teach First use the personal data we share with them?

We will collect and share personal data from your application form and from your NPQ journey (e.g., if you withdraw, complete etc. The DfE/Teach First will:

1. Carry out checks and balances to ensure eligibility. Analyse the personal data from your application form to understand the characteristics of teachers applying for the NPQ (and thereby identifying other groups who are not applying). They will use this information to explore the characteristics of participants who withdraw, drop out or complete and any common factors e.g., NPQ level, region.
2. Link and match this data with other information already collected or held (e.g., School Workforce Census, national statistics for schools, Edubase) or data to which it is lawfully permitted access e.g., regional economic information. This enables analysis of the longer-term benefits of the NPQ programme, e.g. how many people progress/are promoted, how long it takes and if there are other factors that help or hinder this progress. This means we can avoid asking you to give us the same

information twice. They will not share any information that will identify you, or any other third party, unless it is required to do so by law

How will I be asked to contribute to the evaluation?

1. At the start of the programme, on behalf of DfE/Teach First, we will invite all participants to complete an online evaluation survey about your expectations and reasons for applying. At the end of the NPQ programme, we will ask you to reflect on your use of what you have learnt. The responses to the survey will be treated in confidence and we will not see them.
2. In addition, DfE/Teach First may contact you to ask you to assist with their research by taking part in telephone or face-to-face interviews; the purpose of this is to provide a richer understanding of your views and experiences. Please note that, if contacted, you will be under no obligation to take part and you can change your mind at any time. If you do agree to participate, you will not be identified or identifiable in any results of the evaluation.

What makes our sharing of your personal data with DfE lawful?

Any additional sharing of personal data provided on your application form will only take place where the law allows it. We will share personal data with DfE/Teach First for the purposes of research, evaluation, planning and statistical analysis that is in the public interest. The Data Protection Act 1998 states ‘personal data shall be processed fairly and lawfully and in particular, shall not be processed unless: a. At least one of the conditions in Schedule 2 is met, and

1. In the case of sensitive personal data, at least one of the conditions in Schedule 3 is also met’

The conditions under which it is lawful for this to happen are:

- The Schedule 2 condition for processing personal data relating to the identity of an individual participant is condition 2: The processing is necessary for the performance of a contract to which the data subject is a party.
- The Schedule 3 condition for processing sensitive personal data on a participant’s disability is condition 7(c) the processing is necessary for the exercise of any functions of the Crown, a Minister of the Crown or a government department. This is to ensure that the department is able to comply with the public sector equality duty.

- For the processing of ethnicity condition 9 applies: the processing is of sensitive personal data consisting of information as to racial or ethnic origin, is necessary for the purpose of identifying or keeping under review the existence or absence of equality of opportunity or treatment between persons of different racial or ethnic origins, with a view to enabling such equality to be promoted or maintained and, is carried out with appropriate safeguards for the rights and freedoms of data subjects.

How does this affect you/participants?

- Our sharing of this personal data with DfE/Teach First [or partner Teaching School Hubs] will have no influence on the outcome of your application or your participation in the NPQ and the findings of DfE's research will not identify you or any other applicants.
- Any reported findings will appear at an aggregated level with no individual applicant, participant or school identified OR identifiable.

Security and confidentiality

Any personal data shared with DfE/Teach First will be handled securely and confidentially. It will be used for the purposes of monitoring, quality assurance and evaluation of NPQ programme, and for related research on recruitment, personal development, leadership and retention.

Further information

For further information on how we process your personal data, please contact:
admin@leadingschoolssouthwest.org.uk

Review Date – July 2022